

# Sustainability Lead - Part Time (2 days per week)

## December 2024

Salary Range: £34,000 - £36,000 (Pro Rata based on full-time of 5 days per week)

ESCP Business School is seeking a dynamic Sustainability Lead to join our London Campus in vibrant Northwest London.

Are you excited to work for the world's oldest business school, deeply rooted in European multiculturalism and committed to innovation, collaboration, and personal growth? If you have a passion for sustainability and a dedication to driving impactful change, we would love to hear from you!

In this role, you will be responsible for implementing sustainability strategies and activities to ensure the School meets its sustainability goals. The job holder will collaborate closely with senior management, various departments at the London Campus, and our sister campuses to champion sustainable practices and foster awareness through effective internal and external communications and events. Join us and make a meaningful contribution to a sustainable future at ESCP.

Please note that this is a part-time position, two days per week (one day being Thursday), fully on-site at our London campus.

#### Knowledge Skills and Experience

#### **Essential Requirements**

- Minimum 2 years of experience in a sustainability role.
- An excellent understanding of sustainability issues, including environmental, societal and governance.
- Project management and administration skills.
- Experience in managing projects involving multiple stakeholders from start to finish.
- Strong stakeholder management skills, with the ability to influence staff at all levels within an organisation.
- A degree which covers elements of environmental sustainability.
- Passion for environmental management, sustainability and social impact.

## **Desirable Requirements**

- 3 years of experience in a sustainability role.
- Bachelor's and/or Masters degree in environmental or sustainability discipline.

## Main Duties and Responsibilities

- Collaborate on sustainability projects, including compiling carbon footprint data and reporting for the London campus.
- Represent the campus at sustainability committee meetings and external partnerships.



- Develop and implement sustainable policies for travel, catering, and events on campus.
- Organise and lead the Social Impact and Sustainability Committee meetings, tracking action items and outcomes.
- Create promotional content and reports for the board, senior management, and broader audiences.
- Support strategic sustainability communications, working with both UK and international teams.
- Produce and publish engaging content, including blogs, digital stories, and opinion pieces.
- Coordinate with marketing to highlight sustainability achievements and promote events.
- Foster partnerships with external organisations and apply for programmes supporting Net Zero initiatives.
- Engage with students and staff to support and develop sustainability-focused initiatives and events.

#### What can ESCP offer you?

- 30 days annual leave with the addition of Bank Holidays
- Company pension scheme with exceptional employer contributions
- Permanent Health Scheme
- Death in Service Insurance
- Private Healthcare after successful probation period
- Enhanced Paid Maternity & Paternity with length of service
- Enhanced Sick Pay with length of service
- Hybrid Working is available, upon negotiation with the manager.
- On-site Cafe with Staff discount
- Exclusive discounts with surrounding local businesses
- Language lessons available in Spanish, Italian, German, French

#### **Application details**

Applicants should submit CV to our Human Resources Department. Please note the HR Department start screening CVs and interviewing candidates from the start of the recruitment campaign. A successful candidate could progress to offer before the advertised closing date. We encourage you to apply as soon as possible.

ESCP Business School is committed to offer equal employment opportunities regardless of age, sexual orientation, gender, nationality, ethnic origin, disability or parental status. We base all our employment decisions on merit, job requirements and business needs.

For more information about the School please visit our website on www.escp.eu