



Former Research Assistants



IT ALL STARTS HERE

BERLIN | LONDON | MADRID | PARIS | TURIN | WARSAW

Sina Kraus



Master of Science in Psychology, with a focus on social, organisational and business psychology at Free University of Berlin and the University of Montreal/Canada.

Alexandra Ballnat



Master of Arts in Human Resource Management/Personnel Policy as a scholarship student at the University of Hamburg, Germany.

Katharina Salmen



Master of Science in Business
Administration with focus on Human Resources
& International Management at University of
Bayreuth.

Linda Baulecke



Master of Science in Psychology, with a focus on Work- and Organizational Psychology (Gender Diversity in Organizations, Applied Personality, Construction and Moderation of Behavioral Trainings) at University of Zurich/Switzerland.

Dr. Tobias Schumacher



Master of Science in Industrial Engineering and Management with focus on Medical Technology and Organizational Psychology at the Technical University of Berlin.

Co-Author of “Moving Tomorrow”

Topic of his dissertation (2024):
Developing Cultural Intelligence – An Experiential Learning Perspective on Serious Game-Centered Education



ESCP
EUROPE
BUSINESS SCHOOL



WAZOZ
GAMES!

MOVING
TOMORROW

Dr. Katharina Harsch



MSc in Education for Business and Economics

Topic of her dissertation (2021):
“A Multilevel Perspective on Talent Management
– Qualitative Explorations and Explanatory
Framework”

Max Tallgauer



MSc in International
Economics and Management

Juuso Tiihonen



Master of Arts in Euroculture
External PhD Student

Dr. Stephanie Schworm



MSc Human Resource Management

Topic of her dissertation (2020):
“Career Success: A Cross-Context
Examination”

Dr. Michael Tekieli



Diploma in Psychology

Topic of his dissertation (2018):
„Global Reward Management in
Multinational Enterprises.
Antecedents and Consequences of
Practice Centralization“

Dr. Lynn Schäfer



MSc in International Human
Resource Management

Topic of her dissertation (2014):
„Context-Oriented Perspectives on
Talent Management”

Dr. Angela Kornau



Diplom-Volkswirtin
Research Assistant at the Chair of
Human Resource Management
Helmut Schmidt Universität Hamburg

Topic of her dissertation (2014):
"Women's underrepresentation in
management positions in the
corporate world: Gendered human
resource management practices and
female coping patterns"

Prof. Dr. Ihar Sahakiants



Professor for International Human
Resource Management
CBS Cologne BusinessSchool
Adjunct Researcher at ESCP Europe
Berlin

Topic of his dissertation (2013):
"Compensation Systems in European
Transition States: An Analysis of Path
Dependence, Isomorphic Effects, and
Agency-Based Determinants"

Prof. Dr. Lena Knappert



Diplom-Psychologin
Assistant Professor at Tilburg University, the
Netherlands

Topic of her dissertation (2012): “Global
Performance Management in the
Multinational Enterprise - An Analysis of
Country-Specific Practices, Global Best
Practices, and Employee’s Preferences in
Performance Management.”

Dr. Timo Runge



Diplom-Kaufmann

Topic of his dissertation (2012):
"Clusterspezifische Wissen als eine strategische Ressource. Eine theoretische und empirische Analyse am Beispiel des Luftfahrt-Clusters der Metropolregion Hamburg."

Dr. Sassan Yussefi



Diplom-Psychologe

Topic of his dissertation (2011):
"Interkulturelle Attributionskompetenz.
Konzeptualisierung, Operationalisierung
und empirische Testkonstruktion". München
und Mehring: [Hampp](#).

Prof. Dr. Judith Eidems



Professor for Human Resource
Management
EUFH (European University of Applied
Sciences) in Brühl/Neuss

Topic of her dissertation (2010): "Globale
Standardisierung und lokale Anpassung im
internationalen Personalmanagement - Eine
theoretische und empirische Analyse auf
Basis der Dynamic Capabilities
Perspektive". München und Mehring:
[Hampp.](#)

Dr. Jana Okech



Diplom-Kauffrau

Okech, J. (2013):
"Internationalisierung kleiner und
mittlerer Beratungsunternehmen in
Netzwerken: Eine Untersuchung am
Beispiel der Personalberatung aus
einer Ressourcenperspektive". Köln:
[Kölner Wissenschaftsverlag.](#)

Dr. Bernadette Müller



Diplom-Kauffrau

Topic of her dissertation (2010): "Die Bedeutung von Karrieremanagement im Rahmen der Auslandsentsendung von Führungskräften.

Vertragstheoretische Analysen und illustrative Fallstudie der Robert Bosch GmbH". München und Mehring: [Hampp](#).